

Roll No.

Total Pages : 2

301402

August/September 2022

BBA (Gen.) IV SEMESTER

Human Resource Management (BBA-GEN-402)

Time : 3 Hours]

[Max. Marks : 75

Instructions :

1. *It is compulsory to answer all the questions (1.5 marks each) of Part-A in short.*
2. *Answer any four questions from Part-B in detail.*
3. *Different sub-parts of a question are to be attempted adjacent to each other.*

PART-A

1. (a) Write short note on Rightsizing. (1.5)
- (b) What do you understand by term Flexi Time? (1.5)
- (c) What skills do HR manager required to be successful in an organization? (1.5)
- (d) What is Succession planning? (1.5)
- (e) How can training be evaluated? (1.5)
- (f) What are Fringe Benefits? (1.5)
- (g) What is Cross Cultural training? (1.5)
- (h) What is your understanding about Business Process Outsourcing? (1.5)

301402/380/111/227

127 [P.T.O.

- (i) What is Job Enrichment? (1.5)
- (j) Write a short note on Balance Score Card. (1.5)

PART-B

2. Discuss the role and responsibilities of HR managers in post Covid global scenario. What kinds of challenges are faced by them? Explain. (15)
3. What do you mean by socialization and induction of new employees? How it helps them to make more useful resource to the company? (15)
4. Explain in detail the selection process of a software developer in an IT firm. (15)
5. Discuss the essentials of executive development programmes in an insurance sector. Elaborate various types of executive development programmes. (15)
6. (a) Describe the objectives of appraisal system? How do incentives play important role in improving performance? (10)
- (b) Write a note on 360 degree appraisal. (5)
7. Write a brief note on workplace safety and employee health. (15)