

Roll No.

Total Pages : 3

209509

Dec., 2018

B.Tech. (ME) Vth Semester

HUMAN RESOURCE MANAGEMENT

(GB-601C)

Time : 3 Hours]

[Max. Marks : 75

Instructions :

- (i) *It is compulsory to answer all the questions (1.5 marks each) of Part-A in short.*
- (ii) *Answer any four questions from Part-B in detail.*
- (iii) *Different sub-parts of a question are to be attempted adjacent to each other.*
- (iv) *Any other specific instructions.*

PART-A

1. (a) Explain strategic objectives of HR management. (1.5)
- (b) Write importance of forecasting. (1.5)
- (c) What is Process of Job Evaluation. (1.5)
- (d) Explain the term 'Fringe Benefits'. (1.5)
- (e) Discuss training evaluation. (1.5)
- (f) Explain Performance Appraisal. (1.5)

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- (g) Define Industrial dispute. (1.5)
- (h) Differentiate between training and development. (1.5)
- (i) What is importance of collective bargaining (1.5)
- (j) What do you mean by Employee welfare? (1.5)

PART-B

- 2. (a) Explain the purpose and position of human resource management in an organization. (10)
- (b) Explain various Challenges to HR professionals. (5)
- 3. (a) Differentiate between job description and job satisfaction. (5)
- (b) Explain various determinants of wage/salary fixation in detail. (10)
- 4. (a) What is Career planning and Development? (7)
- (b) Explain training methods and techniques with respect to Human Resource Development. (8)
- 5. (a) Explain major causes of industrial disputes. (5)
- (b) Discuss various contemporary issues in HRM. (10)
- 6. (a) Explain importance of job satisfaction. (5)
- (b) Differentiate between Human Resource Management and International Human Resource Management. (5)



(c) Explain the safety provisions under the Factories Act, 1948. (5)

7. (a) Explain Performance appraisal methods, limitations and problems in detail. (10)

(b) What do you mean by 'Corporate Social Responsibility'. (5)
